

# **Responsible Minerals Sourcing Policy**

### Introduction

Sustainability in its three areas (Environment, People & Society, Responsible Business Practices) is of the highest importance for Ritchie Precision. Sustainable conduct forms the basis of our business decisions and dealings with our stakeholders. Along with many other companies worldwide, we are concerned about human rights violations including forced labour, human trafficking and child labour occurring anywhere in the world, as well as the role that armed conflicts play in causing extreme violence across so-called "Conflict-Affected and High-Risk Areas" (CAHRAs).

## Our role in the supply chain

Ritchie Precision acknowledges its responsibility within the supply chain. Like many other sub-contractors, Ritchie Precision too is aware of the problem that products and components purchased from suppliers may contain minerals from conflict regions. We work with our suppliers to ensure appropriate due diligence so that we can continue to source responsibly, building on established management processes.

### Commitment

We are committed to avoiding the use, within our supply chain, of minerals from conflict affected and high-risk areas which are affected by the risks defined in Annex 2 of the OECD Due Diligence Guidance.

## **Revision History**

Document Change Details		
Revision	Description	Release Date
00	Initial Release	07/09/2023
01	Review & Addition of Revision History	19/03/2024

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